Labour Market Information (LMI) for LBS Service Providers

Case Studies

What kinds of LMI may help individuals make the most informed decisions about their future career paths?

At a basic level, the following scenarios give some examples of how LMI might have the potential to help a client make informed decisions about their education and career goals. Please read the case studies and complete the activities.

Sources you could use

a. www.workingincanada.gc.ca

b. HRSDC National Occupation Classification (NOC) -
   http://www5.hrsdc.gc.ca/noc/english/noc/2011/SearchIndex.aspx

c. HRSDC Essential Skills Profiles -
   http://www10.hrsdc.gc.ca/es/English/SearchMain.aspx

d. Ontario Job Futures www.tcu.gov.on.ca

e. various news sources

Scenario 1

Joe dropped out of high school after Grade 10 and began working as a general labourer in Hamilton's manufacturing industry making $15 an hour. After 20 years, he was laid-off and now wants to upgrade his education and skills so that he can become a manager in the industry.

Activity

1. Find the NOC code for Joe's previous job and his employment goal.

   General Labourer   NOC_____

   _____   NOC_____

2. What skill level was his previous job?   A   B   C   D

   What skill level is the job he wants to train for?   A   B   C   D

3. From the NOC profile, what education and/or training does Joe need for his goal?

4. What Essential Skills are key for this occupation that could be addressed in LBS?

5. What is the median wage of the new occupation?   _____

6. What is the future outlook for the occupation in Hamilton?   _____

    In Ontario?   _____

7. Who are the typical employers of this occupation in this community?

8. Would he benefit from an Employment Service provider? If so, how?

Scenario 2

Wendy is currently upgrading to get back into credit studies to complete her Grade 12 diploma. She has heard that health care is a growing industry in Canada and wants to know what opportunities there will be in the industry when she is ready to join the labour market.

1. Find the employment title and NOC code for 3 health care positions that Wendy may

   want to pursue.

   _____   _____

   _____   _____

   _____   _____

2. Which job has the best prospects for the future?

3. Which job has the best wage?

4. Identify the education and skill requirements for the position that has the best prospects

   for the future.

5. What Essential Skills are key for this occupation that could be addressed in LBS?

6. Who are some local employers in the Health Care Industry?