

# OLMP – LMI Project

## Research Report, March 2013

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### **Strategy 9 – Adult Basic Education Association**

Create a specific employment version of the Educational Pathways Assessment (EPA) that is customizable to each client/employment goal and to create an information/referral tool that both Literacy and Basic Skills (LBS) and Employment Services (ES) can utilize. The target audience would be those that have less than grade 12, looking for employment, and have a specific employment goal.

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### **Employment Tools Already being used in the EPA**

#### **National Occupation Classification (NOC)**

This site contains a database of employment profiles including classification number, a description, example titles, main duties, and education requirements.

<http://www5.hrsdc.gc.ca/noc/english/noc/2011/SearchIndex.aspx>

#### **North American Industry Classification System (NAICS)**

This site contains a database of all industries including an industry classification number as well as a description and example activities.

<http://www.statcan.gc.ca/subjects-sujets/standard-norme/naics-scian/2007/index-indexe-eng.htm>

#### **HRSDC – Literacy and Essential Skills (Essential Skills Profiles)**

Essential Skills Profiles describe how workers in various occupations use each of the key essential skills. They include a brief description of the occupation, examples of tasks that illustrate how each essential skill is applied, and complexity ratings that indicate the level of difficulty of the example tasks.

<http://www.hrsdc.gc.ca/eng/workplaceskills/LES/profiles/profiles.shtml>

## **LMI Tools Explored for Revised EPA**

The revised EPA will not only include Essential Skills levels needed for a client's employment goal, but also self-assessments and current labour market information for that position to ensure that clients are working towards realistic and gainful employment goals that are right for them.

### **apprenticesearch.com**

This site has detailed information about all trades as well as a self-rating checklist for each trade.

<http://www.apprenticesearch.com/>

### **HRSDC - Literacy and Essential Skills (Tools and Resources)**

This site contains self-assessments for all essential skills areas as well as specifically for the trades.

[http://www.hrsdc.gc.ca/eng/workplaceskills/LES/tools\\_resources/tools.shtml](http://www.hrsdc.gc.ca/eng/workplaceskills/LES/tools_resources/tools.shtml)

### **Ontario Job Futures**

This site provides information on the current trends and future outlook for 190 occupations common to Ontario. It includes job profiles and employment patterns.

<http://www.tcu.gov.on.ca/eng/labourmarket/ojf/>

### **Ontario Ministry of Training, Colleges & Universities**

This site provides information profiles on searchable careers. The profiles include an employment description, main duties, education/training, employment prospects, characteristics of occupation, and income information.

<http://www.tcu.gov.on.ca/eng/labourmarket/ojf/findoccupation.asp>

### **Ontario Skills Passport (OSP)**

This site contains essential skills self-assessments and work habits.

<http://www.skills.edu.gov.on.ca/OSP2Web/EDU/Welcome.xhtml>

### **Salary Wizard Canada**

This is an extension of Monster.ca that allows you to search for salary information by title, city and level.

[http://monsterca.salary.com/CanadaSalaryWizard/LayoutScripts/Swzl\\_NewSearch.aspx](http://monsterca.salary.com/CanadaSalaryWizard/LayoutScripts/Swzl_NewSearch.aspx)

### **Working in Canada**

This site allows you to explore careers by occupation and location. Profiles include wages, outlook and education and job requirements.

<http://www.workingincanada.gc.ca/home-eng.do>